

The delegations of the Spanish government, the European Federation of Public Service Unions (EPSU) and the European Confederation of Independent Trade Unions (CESI), on behalf of the central government administrations, in the presence of the Citizens' Service Federation of the Workers' Commissions (FSC-CCOO) and the Federation of Public Services of the General Union of Workers (FSP-UGT) and the Independent Trade Union Confederation of Public Servants (CSIF), gathered here in Madrid on 12 January, 2010,

RECOGNISE the importance that Social Dialogue between trade unions and employers plays in the advancement and modernization of Public Administrations, as a framework for negotiations on the working conditions of public employees, and

RECOGNISE the fact that the improvement of such working conditions is not contrary to the improvement and modernization of the public services that these Administrations provide to European citizens in their respective states,

HEREBY AGREE to advance the setting up of a sectoral Social Dialogue Committee of central government administrations during the course of the current year (2010).

TO WHICH END:

1. The Spanish Government agrees to take all necessary steps to formalize the aforementioned social dialogue during the mandate of Spain's European Presidency which is due to end on the 30th of June, 2010.
2. To this end, the Spanish Government shall promote all necessary contacts with other governments of the States members in order to remove any obstacles that might impede the achievement of the aforesaid formalization.
3. The Spanish Government specifically commits to drawing up a set of internal regulations and a work programme.
4. For the purposes of which, it undertakes to establish a Working Group between TUNED, in its capacity as the trade union representative body made up of delegations from the European Federations representing their corresponding trade union sectors, and delegations from those States members in favour of the aforesaid formalization.
5. EPSU, CESI and their affiliates in Spain, FSP-UGT, FSC-CCOO and CSIF undertake to continue lending their support within TUNED for the proposal to formalize the aforementioned Social Dialogue, through their active involvement in the preparatory arrangements for that formalization.

Madrid, on 12 January 2010

**Carmen Gomis Bernal**  
Secretary of State for Public Administration  
[signature]

**Carola Fischbach-Pyttel**  
General Secretary of FSESP  
[signature]

**Julio Lacuerda**  
General Secretary of FSP-UGT  
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**Enrique Fossoul de la Sierra**  
General Secretary of FSC-CCOO  
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**Domingo Fernández Veiguela**  
Vice-President of CESI  
National President of CSIF  
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N.B. Only Spanish original version is authentic